



ARMY



Look at the impact and ensure it provides the best benefit for all components.



***Reserve Component
Force Integration
&
Proponent Manager***



Enlisted Division Organizational Chart





ENLISTED DIVISION MAJOR RESPONSIBILITIES



- Evaluate and recommend the Army's Signal Corps Military Occupational Specialties (MOS) requirements (i.e. create, delete, and merge MOS as required)
- Evaluate and recommend the Army's Signal Corps Additional Skill Identifiers (ASI) requirements (i.e. create, delete, and merge ASI as required)
- Develop Standards of Grade (SG), which are published in DA PAM 611-21, for each MOS
- Review TAADS documents to evaluate compliance with the SGs
- Review all training documents (i.e. Programs of Instruction, Course Administrative Data)



MAJOR RESPONSIBILITIES

(Continued)



- Evaluate job analysis and field input to ensure that required knowledge and skills are taught to the appropriate MOS at the correct grade
- Review MNS, ORD, and BOIPs to evaluate MOS requirements
- Prepare briefing packets for all DA Centralized NCO selections boards
- Coordinate with PERSCOM Signal Branch all issues impacting MOS strengths, training seats, enlistment and reenlistment incentives, promotions etc. Participate in quarterly CMF reviews



AREA OF RESPONSIBILITY



- Providing technical guidance and institutional knowledge related to equipment systems, personnel policies, force structure and force modernization
- Review and conduct studies on complex organizational, structural and doctrinal proposals and initiatives of the 16 branches of the Army as to impact on RC Signal personnel
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How We Compare FY03 Enlisted Strength



BRANCH	CMF	MOS	AUTH
Quartermaster	2	11	44,327
Ordnance	3	49	43,510
Infantry	1	5	42,698
Signal	3	17	29,006
Medical	1	20	26,394
Adjutant General	1	9	25,170
Field Artillery	1	11	20,853
Armor	1	3	16,405
Aviation	2	18	15,858
Engineer	3	21	15,117
Transportation	1	9	15,000
Military Intelligence	3	16	14,540
Military Police	1	3	14,037
Air Defense Artillery	1	6	7,888
Chemical	1	1	6,236
Special Operations	2	7	4,976
Recruiting	1	2	3,908
Band	1	16	1,837
Public Affairs	1	3	626



Enlisted Signal Corps FY03 Authorizations

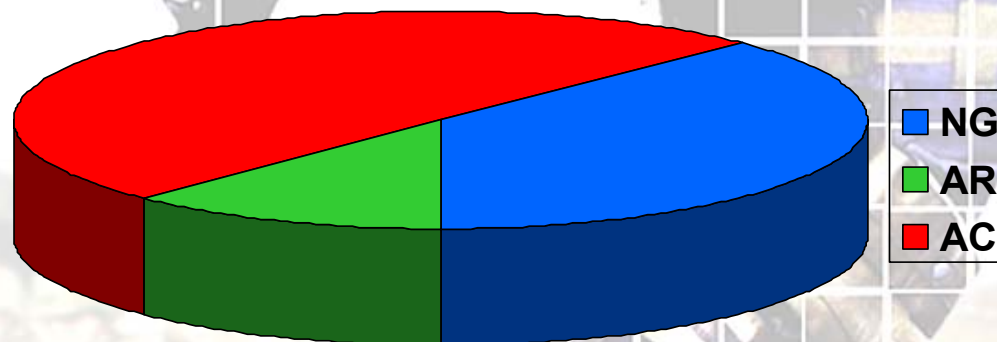


		AC	AR	NG	TOTAL
CMF 25	Visual Information Operations	896	483	145	1,524
CMF 31	Signal Operations	23,270	4,893	19,238	47,401
CMF 74	Information Systems Operations	4,840	1,562	2,213	8,615
		29,006	6,938	21,596	57,540

TOTAL - 57,540

49.6% of Signal Corps in Reserve Components

***SOURCE: PMAD 0209 (AC)
TAADS 0207 (AR/NG)***





Current Enlisted Issues



“Signal Support for the 21st Century”



Steps to the 2020 Vision



Conceptual

**Technology changes/consolidates
MOS functions**

Info Centric

Objective

Threshold

Interim

Voice Centric

Current

**3 CMF's
18 MOS's**

**1 CMF's
8-12 MOS's**

Out-source fixed
strategic infostructure

Near Term Changes

**1 CMF
7-10 MOS's**
Technology matures

Change in training
methodology

Recruit CIS soldier

New training
methodology

UIT/
Life-long Learning ?

**Demands
UIT/
Life-long Learning**

Industrial level Technology level Information level Industrial level Technology level Information level Industrial level Technology level Information level Industrial level Technology level Information level



Standardization of MOS Codes



In February 2001, the CSA approved the Army Development System (ADS) XXI recommendation to change MOS codes and/or AOC codes to insure the first two digits identify the branch/career management field (CMF) and match regardless of military pay category: officer, warrant officer, or enlisted.



What This Means



Current

CMF 25

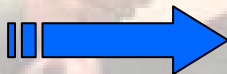
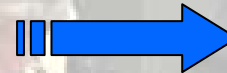
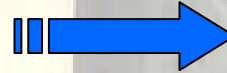
25M
25R
25V
25Z

CMF 74

74B
74C
74Z

CMF 31

31C
31F
31L
31P
31R
31S
31T
31U
31W
31Z



Result

25M
25R
25V
25Z

25B
25D
25Y

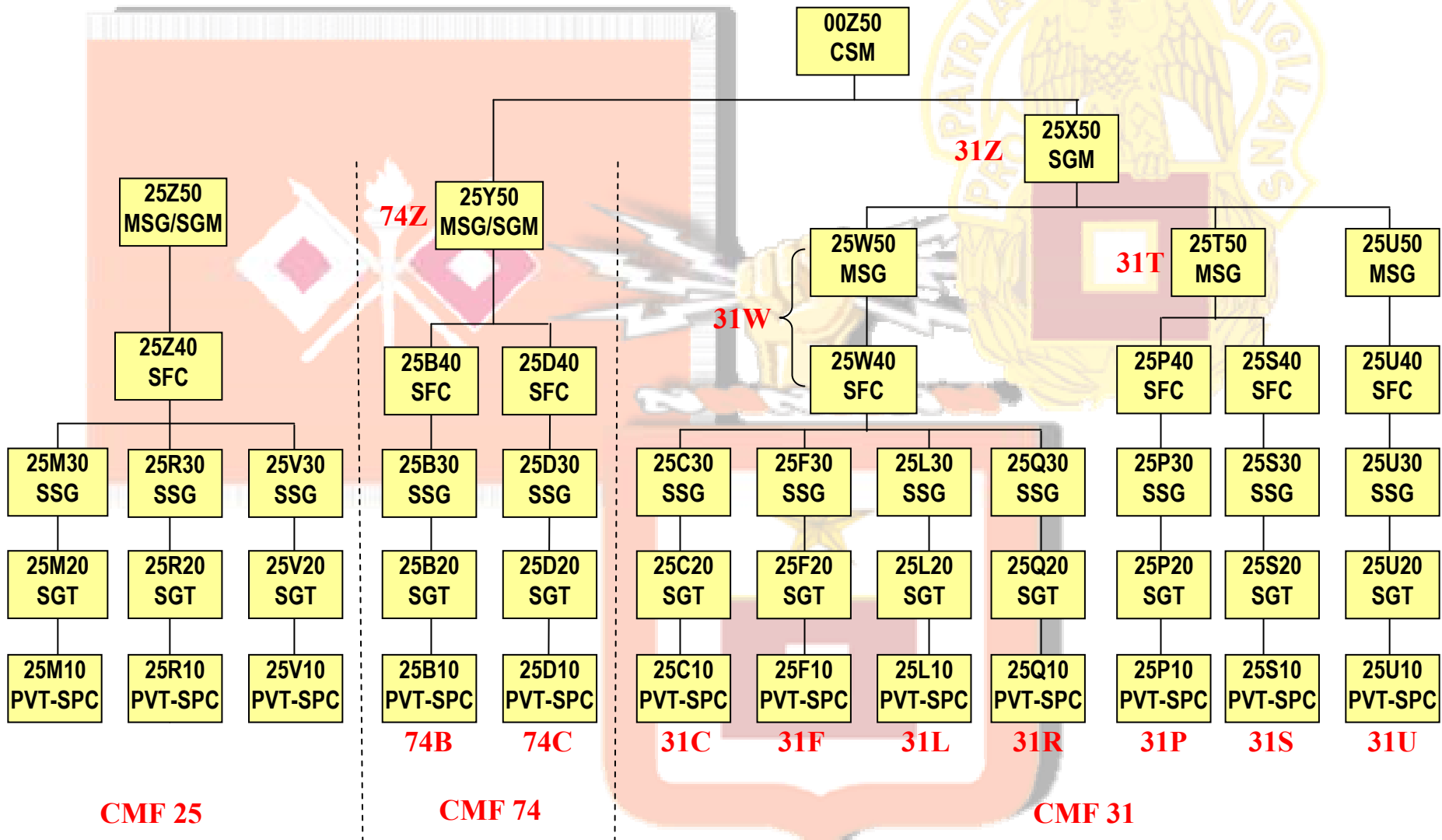
25C
25F
25L
25P
25Q
25S
25T
25U
25W
25X

(NO CHANGE)

Action has been submitted, documentation projected to take place in FY 05

CMF 25

COMMUNICATION AND INFORMATION SYSTEMS





Enlisted MOS Structure Changes



- Enlisted Division conducted periodic MOS feasibility and viability studies on each Signal MOS
- Most MOSs are in relatively good health with distinct functions to perform well into the future. However, some significant changes are warranted as follows:
 - Deletion of MOS 74C
 - Restructure of MOS 31C
 - Creation of a dedicated MOS for Spectrum Management



Deletion of MOS 74C (Update)



- Deletion action underway but not submitted; expected approval date October 2003 with an e-date of 30 Oct 06
- COMSEC functions to be absorbed by MOS 74B
- Authorizations drastically dropping due to force modernization; other proponents using 74C as bill payer for other MOSs
- Latest approved document reflects 585 authorizations for FY 04 with the potential for further reductions
- Undetermined number of soldiers could potentially reclassify into MOS 74B to satisfy future growth (IT/IA FDU)



Restructure of MOS 31C



- MOS is healthy and viable with sustainable authorizations, but suited for restructure
- Based on location of authorizations and type of functions, 31C is best suited to subsume the retrans and Single Channel TACSAT Operator function from MOS 31U
- MOS 31C will then cap with MOS 31U rather than 31W at the grade of E7
- This action will cause some reciprocal structure changes to MOS 31W and it's remaining feeder MOSs



Spectrum Management MOS Evaluation Update



- The Frequency Spectrum Proponent Office (FSPO) requested OCOS to conduct an evaluation to create a new Spectrum Manager MOS to meet current and future warfighter spectrum requirements.
- Currently OCOS is working very closely with the FSPO to address two issues to move the evaluation process forward.
 - OCOS requested FSPO re-evaluate all current authorizations Army wide to solidify the final number of authorizations needed for the new MOS
 - Another key issue being addressed is the ASOC options for getting their soldiers trained after the ASI functional course is replaced by an MOS producing course. Obtaining a decision from ASOC will give OCOS a clearer picture as to how many authorizations will or will not be needed for the new MOS.



Enlisted Division POCs



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CHIEF	SGM Harold Hyatt	-8192	hyatth
CMF 25	SFC Willie Gardner	-2287	gardnerw
31C/R	SFC Todd Grisso	-8192	grissot
31F/L/W	SFC Bruce Nixon	-8193	nixonb
31P/S/T	SFC(P) Robert Tuller	-8191	tullerr
31U/Z	SFC Curtis Rucker	-2877	ruckerc
CMF 74	MSG Wilfredo Norat	-8187	noratw
RC Integration	SGM Sherman Davis	-2780	davissw
Operations	MSG John Plotts	-5587	plottsj
AOT	SFC John Barrett	-8200	barrettjc
Force	Mr. Jerry Baker	-5945	bakerc
Integration	Mr. Dale Manion	-8185	manionl

<http://www.gordon.army.mil/ocos/ediv/default.htm>

questions?

